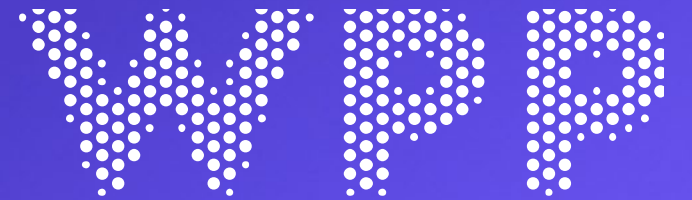


# BENEFITS AT WPP



Please note that while our philosophy is the same across WPP, benefits may vary by office/country.



# HEALTH AND WELLBEING

- ✓ Medical, dental, and vision insurance for employees and dependents
- ✓ Employee assistance programs focused on mental health
- ✓ Second medical opinion for you and your loved ones
- ✓ Income protection through short and long-term disability insurance

*\* Temporary roles are eligible for a different set of benefits. Please speak with your TA partner for more details.*

# FINANCIAL WELLBEING

- ✓ Competitive compensation
- ✓ Retirement savings through a 401(k) Plan and Company matching contributions, as applicable
- ✓ Legal Assistance
- ✓ Student loan reimbursement/debit refinancing and consolidation
- ✓ 1-on-1 financial coaching

# FAMILY SUPPORT AND CARE

- ✓ Family Planning to help employees expand on their families
- ✓ Parental leave
- ✓ Backup child and elder care

# FLEXIBILITY AND TIME OFF

- ✓ Paid time off, which may vary based on level and tenure with the company
- ✓ Paid sick time
- ✓ Paid company holidays throughout the year